

Civilian Employer Workshop

Managing Your Military Employee. Military absences from civilian employment for the period of military service are protected by the Uniformed Services Employment and Reemployment Rights Act (USERRA), Title 38, United States Code Sections 4301-33. USERRA is the federal law that establishes rights and responsibilities for members of the National Guard and Reserve and their civilian employers. USERRA affects employment, reemployment, employment benefits and retention in employment, when employees serve or have served in the uniformed services. We recognize the generosity of many civilian employers who go above and beyond the statutory requirements of USERRA, providing additional benefits and pay during times of mobilization, and more importantly, support and encouragement to our military families in the absence of their military employee.



Hire a Veteran. Discover how you can access and advertise your job openings to those who are job seeking. Military members have tremendous talent, skill and discipline they bring to the workforce. Military and Veterans are already leaders and managers. They are loyal, dedicated, highly motivated, and in fact, have probably had responsibility for greater numbers of people, equipment, and larger dollar volume in their military roles, than in the private sector. Come learn how to access job seeking service members; employing veterans; and much more.

Learn more and have your questions answered by Subject Matter Experts!

The Workshop agenda includes a full-range of topics such as employer obligations under USERRA law; military skills translation; access to job seeking service members; employing veterans; and much more.

NEW CASTLE	KENT	SUSSEX
WED, JULY 24, 2019 12pm – 1pm	WED, MAY 22, 2019 12pm – 1pm	WED, JUNE 27, 2019 12pm – 1pm
Biden National Guard Reserve Center Delaware National Guard, JFHQ 1 Vavala Way, New Castle, DE 19720	Smyrna Readiness Center Delaware National Guard 103 Artisan Drive, Smyrna, DE 19977	Georgetown Chamber of Commerce 827 East Market Street Georgetown, DE 19947

No cost to attend, and breakfast/lunch will be served.

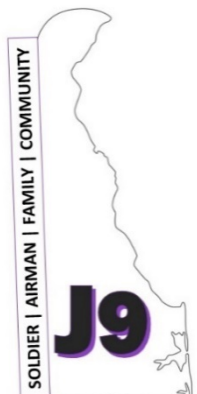
SEATING IS LIMITED.

This free training workshop is an excellent opportunity for your Human Resources Manager, leadership and any frontline supervisors.

For questions or to REGISTER, please contact:

Dawn Walker, CTR

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The Workshop is a joint effort between the Delaware National Guard and the Delaware Committee for Employer Support of the Guard and Reserve.