



# DELAWARE DEPARTMENT OF CORRECTION

Apply at [DelawareStateJobs.com](http://DelawareStateJobs.com)

## **Application process:**

*Once your application has been submitted and reviewed, you may be contacted by DOC staff to complete the following steps:*

- In person Interview
- Preliminary PT Test: *Must be completed in less than three minutes to be hired.*
  - 400 yard run
  - 25 yard 150 lbs. dummy drag
- Background Investigation
- Psychological Exam

***After successful completion of these steps you will be contacted with a Correctional Employee Initial Training (CEIT) Academy class start date.***

## **Compensation:**

- **\$3,000 to new cadets:** *\$1,500 upon graduation from CEIT and an additional \$1,500 at the 18 month mark working with the DOC after signing a two-year commitment.*
- On July 1, Correctional Officer base salary increases to **\$43,000**
- 5% shift differential is possible if applicable
- Promotion potential within the Department
- Employees may apply for educational reimbursement

## **DTCC Correctional Officer Certification**

*If you are interested in continuing your education and getting a jump start in law enforcement, we encourage you to explore the DTCC Correctional Officer Certification Program at Delaware Technical Community College. Completion of the program may provide priority employment consideration as well as critical professional development and credits that can be applied to a Delaware Tech Criminal Justice Associate Degree.*

*Visit [dtcc.edu/academics/programs-study/correctional-officer-certificate-i](http://dtcc.edu/academics/programs-study/correctional-officer-certificate-i) to learn more.*



**ONE FAMILY, ONE TEAM**