



Civilian Employer WORKSHOP

Managing Your Military Employees



Military absences from civilian employment for the period of military service are protected by the Uniformed Services Employment and Reemployment Rights Act (USERRA), Title 38, United States Code Sections 4301-33. USERRA is the federal law that establishes rights and responsibilities for members of the National Guard and Reserve and their civilian employers. USERRA affects employment, reemployment, employment benefits and retention in employment, when employees serve or have served in the uniformed services.

We recognize the generosity of many civilian employers who go above and beyond the statutory requirements of USERRA, providing additional benefits and pay during times of mobilization, and more importantly, support and encouragement to our military families in the absence of their military employee.

Attend the free Workshop to learn more on USERRA, employer obligations, and have your questions answered by Subject Matter Experts! Hear about FMLA and qualifying military exigency leaves for military families. Discover how you can access and advertise your job openings to those who are job seeking. Military members have tremendous talent, skill and discipline they bring to the workforce.

NEW CASTLE	KENT	SUSSEX
WED, June 27, 2018 12pm – 1pm	WED, July 25, 2018 12pm – 1pm	WED, Aug. 29, 2018 12pm – 1pm
Biden National Guard/Reserve Center Delaware National Guard, JFHQ 1 Vavala Way, New Castle, DE 19720	Smyrna Readiness Center Delaware National Guard 103 Artisan Drive, Smyrna, DE 19977	Bethany Beach Training Site Delaware National Guard 103 Scannell Blvd, Bethany, DE 19930

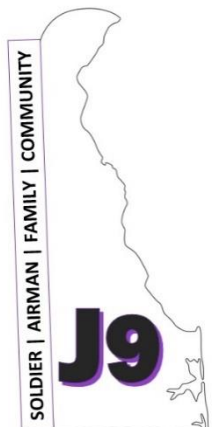
No cost to attend, and lunch will be served.

SEATING IS LIMITED. PLEASE REGISTER EARLY TO RESERVE YOUR SEAT!

This free training workshop is an excellent opportunity for your human resources manager, leadership and frontline supervisors.

For questions or to REGISTER, please contact:

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The Workshop is a joint effort between the Delaware National Guard and the Delaware Committee for Employer Support of the Guard and Reserve.